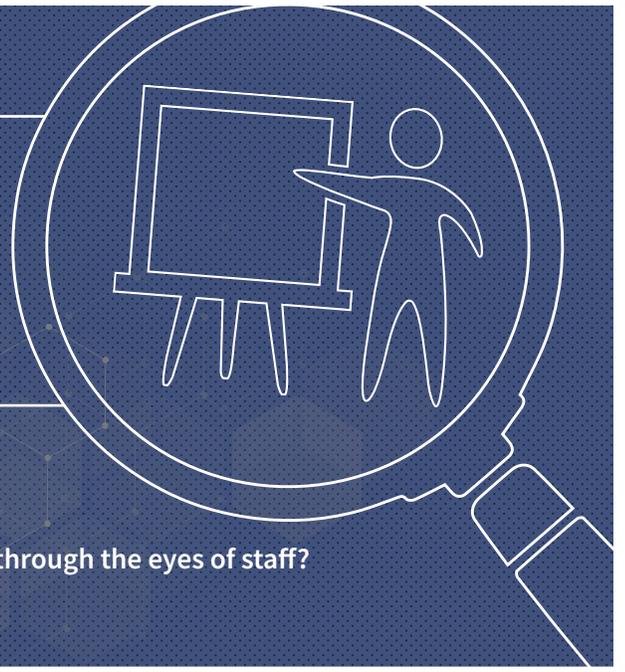


Designed to meet the needs of all schools

KEY MEASUREMENTS SYSTEM

New School Year Planning Tool



- ✓ Where do staff believe the new superintendent should focus their planning efforts?
- ✓ What are the district's challenges and opportunities as seen through the eyes of staff?
- ✓ What advice do staff have for your new superintendent?

The New School Year Planning Tool helps superintendents collect the data they need to get started on the right foot. Having data and plans in place at the beginning of each year is crucial to ensure every child can reach their fullest potential. This is especially important for new leaders, as research shows that the decisions made in the first three months on the job can determine long-term success.

HOW IT WORKS



1. Select the preprogrammed, research-based survey.



2. Our team can customize the survey to address your unique needs. *



3. Self-administrate on our platform or have School Perceptions launch the survey. *



4. Access and analyze your results through our password-protected portal.



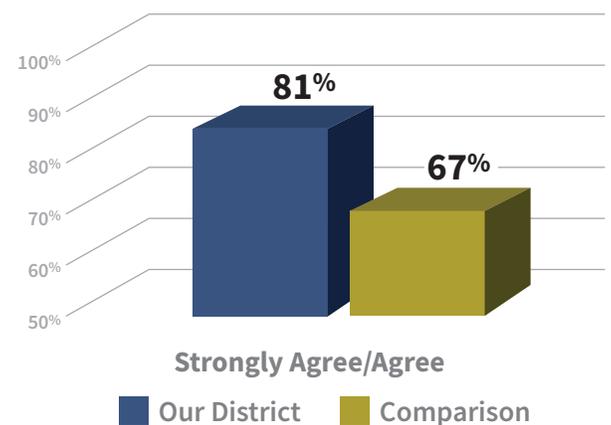
5. School Perceptions can provide comprehensive reports and analysis with similar-school comparisons. *



6. Build a plan based on your results with the help of our team and partner consultants. *

* Additional fees may apply

Staff input is valued.



GET STARTED

Let us help you gather, organize, and use your perceptions data.
**Contact us today at info@schoolperceptions.com,
or call us at 262.644.4300.**

SCHOOL PERCEPTIONS
Measuring what matters

262.644.4300 | schoolperceptions.com



THE RESEARCH

Be patient. **The effects of new leaders are not immediate.** In fact, it can take up to five years to emplace a revamped teaching staff and implement plans, policies, practices, and procedures that improve student achievement. **Transitions that are effective include the following components:**

- Creating a **sense of urgency** and a **culture that uses data** to drive decision-making.
- Developing **shared terminology** among staff.
- Collaboratively **forming a vision and goals** for the district.
- Creating and fostering **partnerships** with students, staff, parents, and the community.
- Producing **short-term successes**.

Transitions take time, but by focusing on these key components, leaders can transform school culture; build trust and engagement among stakeholders; boost morale; retain the brightest and best staff; and bolster student achievement.

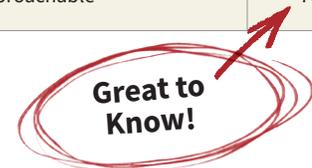
For more information on our effective leadership research, please contact research@schoolperceptions.com.

90 DAYS

The first 90 days of a new leadership position can determine success or failure over the long term.

The first 90 days of a new leadership position can determine success or failure over the long term.

Item	% Yes
Develop and communicate your vision for the District	59%
Delegate and share responsibilities with your staff	71%
Embrace the unique cultural needs of our families and community members	62%
Be friendly, accessible, and approachable	76%



THE KEY MEASUREMENTS SYSTEM

The New School Year Planning Tool is part of the School Perceptions Key Measurements System, a suite of research-based surveys administered on the School Perceptions platform that will help you engage stakeholders, establish goals, and identify planning priorities.



- Staff Check-In Survey
- Employee Exit Survey
- Annual Board Development Tool
- School Leadership Planning Tool



- Student Life Survey (Grades 4-8)
- Student Life Survey (Grades 9-12)
- Elementary School Exit Survey
- Middle School Entrance Survey
- Middle School Exit Survey
- High School Entrance Survey
- High School Exit Survey
- Student Athletics Survey
- Student Activities Survey



- Parent Planning Survey
- Parent Satisfaction Survey
- Superintendent Search & Planning Survey
- Parent Athletics Survey
- Parent Activities Survey

Get started today!

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