

Designed to meet the needs of all schools

KEY MEASUREMENTS SYSTEM

School Leadership Planning Tool



- ✓ Do you have a process in place to establish shared annual goals with your leadership team?
- ✓ Is there a consensus among your leadership team on how best to accomplish your goals?
- ✓ Which of your schools' practices are a notable strength, and where are additional resources and focus needed?

No matter your school district's size, good leaders build strong teams where everyone is working on accomplishing shared goals. Not only does this make work more meaningful for the adults, but more importantly, this tool helps you create an environment where students can thrive as well.

HOW IT WORKS



1. Select the preprogrammed, research-based survey.



2. Our team can customize the survey to address your unique needs. *



3. Self-administrate on our platform or have School Perceptions launch the survey. *



4. Access and analyze your results through our password-protected portal.



5. School Perceptions can provide comprehensive reports and analysis with similar-school comparisons. *



6. Build a plan based on your results with the help of our team and partner consultants. *

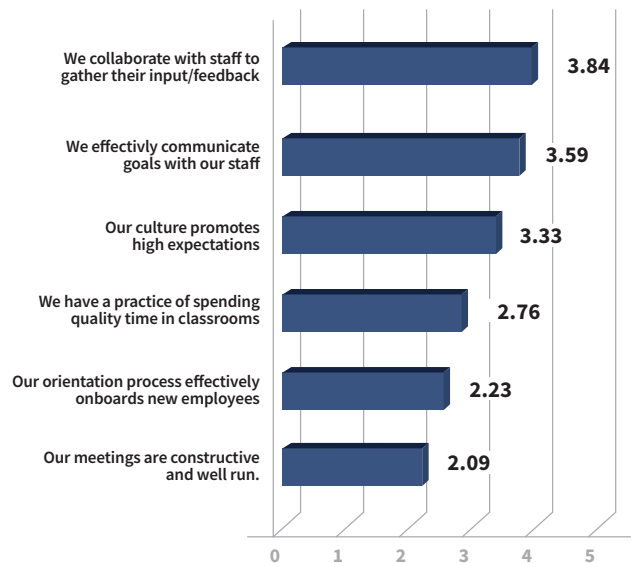
* Additional fees may apply

GET STARTED

Let us help you gather, organize, and use your perceptions data.
Contact us today at info@schoolperceptions.com,
or call us at 262.644.4300.

Please rate your school leadership team's performance.

Fully achieved (4), Mostly achieved (3), Partially achieved (2), Not achieved or started (1)



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Measuring what matters

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THE RESEARCH

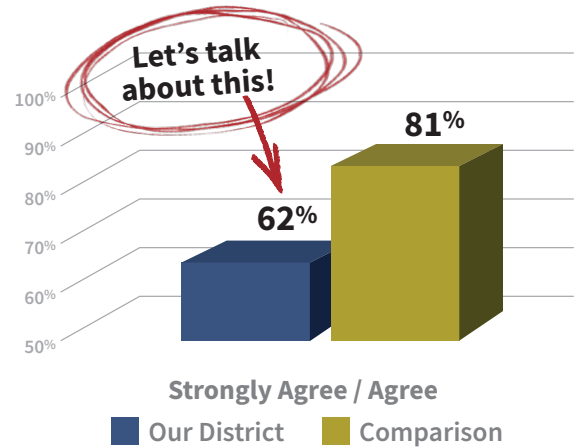
School leaders have **an essential role in creating conditions in which learning occurs**, but schools and classrooms can mediate their effects.

- **Staff-Related Conditions:** Trust between school leaders and classroom teachers is critical if the district’s mission, vision, and goals are to succeed. Leaders must be able to rely on successful staff. Effective school leaders also need to **allow teachers to become leaders in decision-making processes**. This builds morale and, in turn, leads to higher achievement.
- **Instruction-Related Conditions:** Effective school leadership should encompass, but move well beyond, manager roles that focus solely on budgets, discipline, and personnel. **Leaders must make student achievement the “ultimate indicator of success”** and continuously engage in dialogue regarding instructional practices and achievement. **Effective school leaders encourage evidence-based decision-making in all aspects of their work, especially instruction.**
- **Climate & Culture-Related Conditions:** Effective school leaders exhibit “mindfulness,” behavior that is based on questioning one’s prior beliefs and developing mental frameworks that reflect reasoning, evidence, and discipline. Mindfulness displays to the leaders’ staff that it is vital to **be open to new information, consider different perspectives, view problems as chances to improve, and not play “blame games.”**

For more information on our effective leadership research, please contact research@schoolperceptions.com.

The research is clear, but it is worth repeating: **school leaders affect student achievement levels.**

Our staff have the data they need to make decisions.



THE KEY MEASUREMENTS SYSTEM

The School Leadership Planning Tool is part of the School Perceptions Key Measurements System, a suite of research-based surveys administered on the School Perceptions platform that will help you engage stakeholders, establish goals, and identify planning priorities.



STAFF SURVEYS

- Staff Check-In Survey
- Employee Exit Survey
- Annual Board Development Tool
- School Leadership Planning Tool



STUDENT SURVEYS

- Student Life Survey (Grades 4-8)
- Student Life Survey (Grades 9-12)
- Elementary School Exit Survey
- Middle School Entrance Survey
- Middle School Exit Survey
- High School Entrance Survey
- High School Exit Survey
- Student Athletics Survey
- Student Activities Survey



PARENT SURVEYS

- Parent Planning Survey
- Parent Satisfaction Survey
- Superintendent Search & Planning Survey
- Parent Athletics Survey
- Parent Activities Survey

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