## Staff Surveys

## Engaged staff act as ambassadors on your behalf.

Our surveys measure whether staff:

Have healthy working relationships with coworkers.


Have the materials and supplies they need to do their job well.
Handle student discipline in a consistent manner.
Receive useful feedback to improve their work.
Receive information in a timely and effective manner.
Have training and support to work with students from different backgrounds.

## With School Perceptions, you can...



Analyze every survey item at the district and school levels by position.


Put your data in context by comparing your results with similar schools.


Easily quantify your progress over time with longitudinal reports.

## $\frac{10}{\pi}$ in STAFF SURVEYS

- Annual Board Development Tool
- Staff Check-in
- Employee Exit
- School Leadership Planning Tool
- New Employee Check-in
- New School Year Planning Tool

Designed for all staff members, each research-based survey can be customized.


For a snapshot of your survey results, use the School Perceptions indexes.

RESPONSE SCALE
Scores are calculated based on the following:
Strongly Agree = $5 \quad$ Disagree $=2$
Agree $=4$
Strongly Disagree = 1

| INDEX | $\begin{aligned} & \text { CURRENT } \\ & \text { SCORE } \end{aligned}$ | PREVIOUS SCORE | \% CHANGE | COMPARISON |
| :---: | :---: | :---: | :---: | :---: |
| ACADEMICS <br> We are effective in teaching and supporting our students. | $3.75$ | $3.69$ | 2\% | $59^{\text {TH }}$ |
| ENGAGEMENT <br> I like working at this school because I am valued, heard, and can contribute. | $3.81$ | 3.77 | 1\% | $63^{R D}$ |
| SUPPORT <br> I have the support I need to help educate our students and work as a team. | $3.93$ | 3.70 | 6\% | $71^{\text {ST }}$ |
| STUDENT EXPERIENCE <br> Students are accepted, respected, and supported at school. | 4.02 | $3.91$ | 3\% | $85^{\text {TH }}$ |
| STAFF EXPERIENCE <br> Staff are accepted, respected, and supported at school. | $3.83$ | $3.81$ | 1\% | $60^{\text {TH }}$ |

Take a deeper dive into your data on our online, password-protected system.

## RESEARCHBASED SURVEYS

THESP
PLATFORM

BETTER DATA

