



## STAFF SURVEY SUMMARY

### Sample School District

298	79%	Fall 2022	Fall 2021
<b>Respondents</b>	<b>Response Rate</b>	<b>Survey Start Date</b>	<b>Previous Survey Date</b>

#### INDEX SCORES

The following indexes are designed to provide educational leaders with a snapshot of survey results. Key questions within the survey are used to build each index score. The score is the average (on a five-point scale) and is used to calculate year-over-year change and comparisons with other schools.

#### RESPONSE SCALE






Scores are calculated based on the following:

Strongly Agree = 5

Disagree = 2

Agree = 4

Strongly Disagree = 1

INDEX	CURRENT SCORE	PREVIOUS SCORE	% CHANGE	COMPARISON
 <b>ACADEMICS</b> We are effective in teaching and supporting our students.	3.52	3.39	4%	53 <sup>rd</sup>
 <b>ENGAGEMENT</b> I like working at this school because I am valued, heard, and can contribute.	3.77	3.77	0%	60 <sup>th</sup>
 <b>SUPPORT</b> I have the support I need to help educate our students and work as a team.	3.70	3.79	-2%	43 <sup>rd</sup>
 <b>STUDENT EXPERIENCE</b> Students are accepted, respected, and supported at school.	3.80	3.66	4%	56 <sup>th</sup>
 <b>STAFF EXPERIENCE</b> Staff are accepted, respected, and supported at school.	3.69	3.73	-1%	44 <sup>th</sup>

**INDIVIDUAL ITEM ANALYSIS** The table below identifies the top three and bottom three survey items.

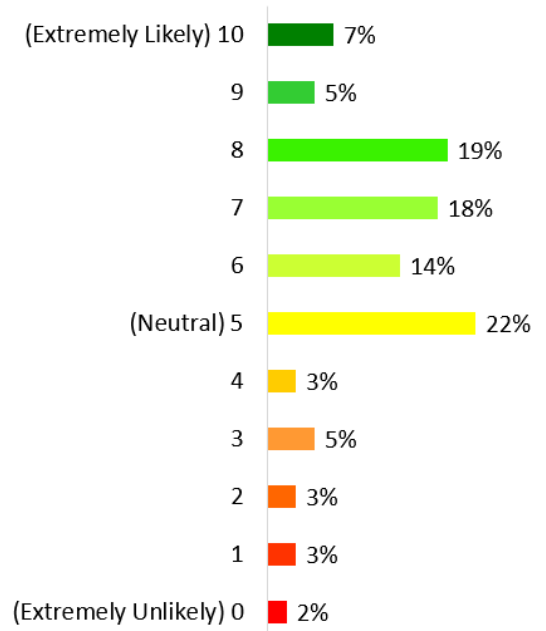
STRENGTHS	CURRENT SCORE	PREVIOUS SCORE	% CHANGE	COMPARISON
I have healthy working relationships with my coworkers.	4.42	4.33	2%	89 <sup>th</sup>
I have access to the technology support I need	4.32	4.27	1%	76 <sup>th</sup>
I have the technology I need to do my job well.	4.19	4.16	1%	68 <sup>th</sup>
AREAS FOR IMPROVEMENT	CURRENT SCORE	PREVIOUS SCORE	% CHANGE	COMPARISON
Our staff handles student discipline in a consistent manner.	2.92	2.99	-2%	46 <sup>th</sup>
Our school's student discipline practices and policies are effective.	2.73	2.85	-4%	44 <sup>th</sup>
The District's pay practices are fair.	2.59	2.55	2%	17 <sup>th</sup>

## OVERALL SATISFACTION

The survey asked a summative question based on a ten-point scale.

**On a scale of 0 – 10, how likely are you to recommend the District as a place of employment?**

District Average: 6.72  
 Comparison Average: 6.74  
 Comparison Percentile: 49<sup>th</sup>



SCHOOL	CURRENT SCORE	PREVIOUS SCORE	% CHANGE	COMPARISON
Sample School District	6.72	6.69	1%	49 <sup>th</sup>
Sample Elementary School	6.75	6.67	1%	53 <sup>rd</sup>
Sample Intermediate School	6.88	6.84	1%	58 <sup>th</sup>
Sample Middle School	6.37	6.44	-1%	39 <sup>th</sup>
Sample High School	5.74	5.86	-2%	19 <sup>th</sup>



Now that you better understand the key issues, it's time to act. The next step is developing and sharing your plan of action.

If you need help making sense of these results and/or gathering the perceptions data from your other stakeholders, please call 262.644.4300 or email [help@schoolperceptions.com](mailto:help@schoolperceptions.com).

Remember, before you can solve any problem, you must first define it.



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